

THE KERALA HEADLOAD WORKERS (AMENDMENT)
BILL, 2021

(As passed by the Assembly)

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BILL

further to amend the Kerala Headload Workers Act, 1978.

Preamble.—WHEREAS, it is expedient further to amend the Kerala Headload Workers Act, 1978 (20 of 1980) for the purposes hereinafter appearing;

BE it enacted in the Seventy-second Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Kerala Headload Workers (Amendment) Act, 2021.

(2) It shall be deemed to have come into force on the 27th day of October, 2020.

2. *Amendment of section 7.*—In the Kerala Headload Workers Act, 1978 (20 of 1980) (hereinafter referred to as the principal Act), in section 7,—

(1) in sub-section (1), for the words and symbol “seventy-five kilograms”, the words and symbol “fifty-five kilograms” shall be substituted;

(2) after sub-section (1), the following sub-section shall be inserted, namely:—

“(1A) No woman and adolescent headload worker shall be required to carry on their head or person at a time any article or articles weighing more than thirty-five kilograms.”.

3. *Amendment of section 43.*— In section 43 of the principal Act,—

(1) in sub-section (1), after the words “rules”, the words “either prospectively or retrospectively” shall be inserted;

(2) in sub-section (2), clause (d) shall be relettered as clause (e) and before clause (e) as so relettered, the following clause shall be inserted, namely:—

“(d) the terms and conditions of service of officers and employees of the Board including their retirement benefits.”.

4. *Repeal and saving.*—(1) The Kerala Headload Workers (Amendment) Ordinance, 2021 (127 of 2021) is hereby repealed.

(2) Notwithstanding such repeal, anything done or deemed to have been done or any action taken or deemed to have been taken under the principal Act as amended by the said Ordinance shall be deemed to have been done or taken under the principal Act, as amended by this Act.
